

# Evaluator Role



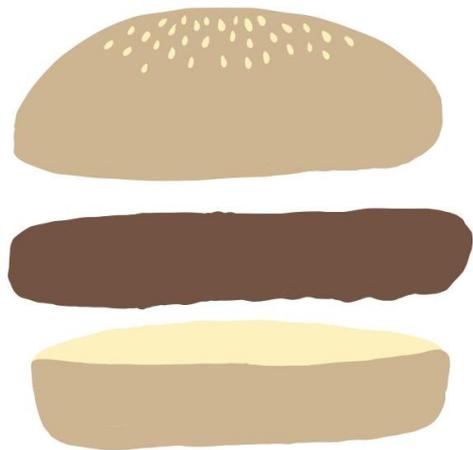
(Things to consider...)



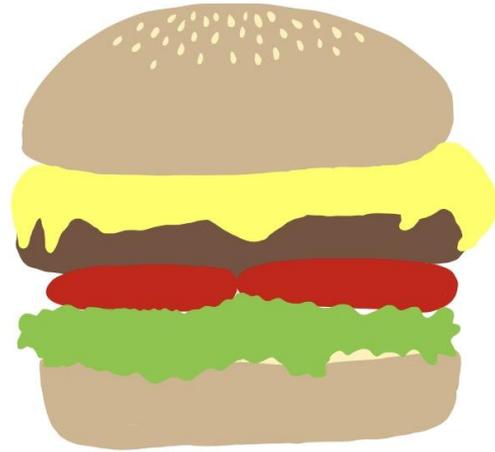
# The Sandwich Method



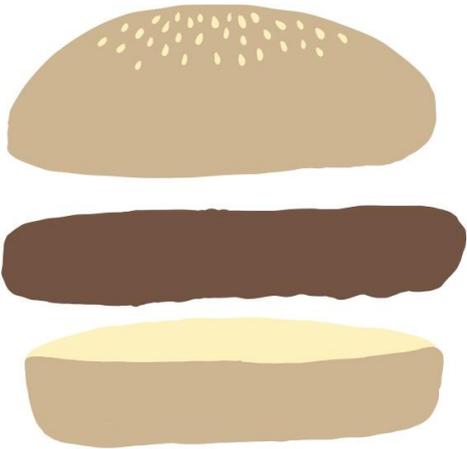
Plain sandwich 🤔 😐



Meaty, cheesy, tomatoey, lettuceey sandwich 🤩😄



# The Sandwich Method - newbie chef style 🧑🍳



2-3 Positive Remarks

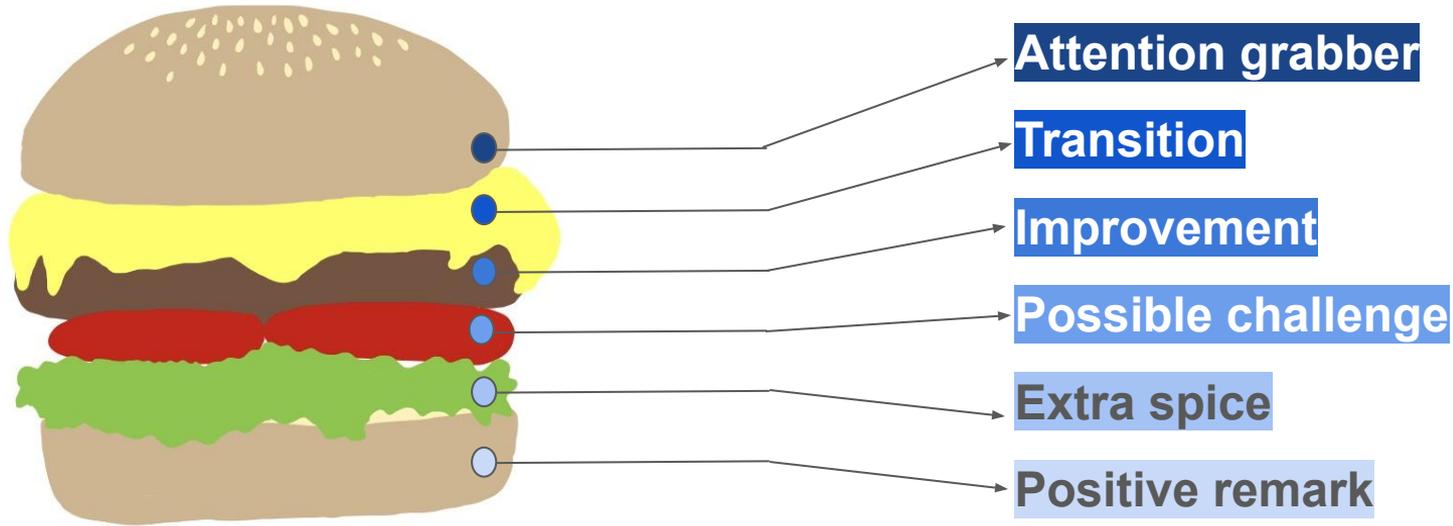


1-2 Constructive Remarks



1-2 Positive Remarks

# The Sandwich Method - PRO chef style



# Example

- Pathway: Persuasive Influence
- Presentation: [Writing a Speech with Purpose](#)
- Speech:
  - I love rocky road ice cream. Rocky road ice cream is better than any other flavor because in one bite, you will indulge in chocolate, marshmallows, AND in almonds. Best of triple worlds. What more can you ask for?! They say ice cream is supposed to be enjoyable and yummy. Rocky road is just that, and more. It's an experience. Just like a road, rocky road leads you to a state of satisfaction because it combines different textures of sweets, crunch levels, and flavors. Whereas, if you were to get any other boring pick like vanilla or strawberry, you only have one color and flavor to stare at. Why choose pathetic? Why settle for small? Go big or go home! Next time you are at an ice cream parlor, choose rocky road. See where it'll take you!

# Sample Evaluation Outline

**Attention grabber (top bun)** - rocky road contains various elements

**Transition (cheese)** - use cheesy “road” transition

**Improvement (patty/meat)** - focus on organization

**Possible challenge (tomato slices)** - analyze another flavor for comparison

**Extra spice (lettuce)** - provide **example**

**Positive remark (bottom bun)** - great convincing

## Let's flesh this out even more...

Alondra, what a great speech! I learned something new today. **I didn't know rocky road contained more than one flavor.** I felt like this fun fact elevated your enthusiasm and solidified your ice cream preference. **On the road to improvement, I think something you can perhaps start to think about for your next speech, is to tether out the organization of this one a little bit more.** This can look as simple as beginning with one of the unique phrases you used, "rocky road is an experience," then after this, you can go ahead and use the metaphor of it being like a road. This way, you can take us through the journey of what makes a rocky road ice cream, a rocky road ice cream (chocolate, marshmallow, almonds). I suppose using this method would not only make it easier for the audience to follow along, but it'd elevate your comfort level, and you would have that much more of an easier time following your own speech and delivery. **To challenge yourself, Alondra, you can take this to the next level, and pick one other flavor to analyze.** For example, for vanilla, you said it's only one color and flavor to stare at, but I'd like to know why *this* makes you prefer rocky road ice cream more than vanilla. Is it more appetizing? Aesthetic? This way, you'd be more inclined to influence the audience's decision instead of simply convincing. **Nonetheless, I absolutely loved the use of your rhetorical questions at the end. They really helped upraise the purpose of this speech by creating a persuasive aura on choosing rocky road ice cream!**

# Tips for puzzling together an Evaluation

- Words/phrases to avoid:
  - You should've \_\_\_\_\_
  - Never do or say \_\_\_\_\_
  - It would've been better \_\_\_\_\_
  - I didn't understand \_\_\_\_\_
  - You were always unclear when \_\_\_\_\_
- Instead you can say...
  - I loved when you \_\_\_\_\_, but perhaps you can incorporate more of that when \_\_\_\_\_
  - Instead of \_\_\_\_\_, perhaps you can \_\_\_\_\_, this way \_\_\_\_\_
  - Something you could've done different to take your speech to the next level is \_\_\_\_\_
  - I think you did a great job when \_\_\_\_\_, but something that I found a bit confusing was when \_\_\_\_\_, because \_\_\_\_\_. Instead, consider trying \_\_\_\_\_

# Evaluator Checklist

- Pathways evaluation form 
- Sandwich method 
- Word of The Day 
- Theme 
- Speak directly to them 
- It's all about positivity 
- Follow-up email w/evaluation form 

# Why does it even matter to be a good Evaluator?

- ★ Moral support 🙌
- ★ Confidence 😌
- ★ Growth 🌠
- ★ Passing the baton 🧠